

### Minnesota State Demographic Center

### Major Demographic Trends Transforming MN & The Minnetonka Area

Presentation to the Minnetonka Family Collaborative

Andi Egbert, Assistant Director, MN State Demographic Center January 29, 2015 | Minnetonka, MN



Website: mn.gov/demography | Twitter: @MN\_StateData

### What is the role of the MN State Demographic Center?

- Serve as a liaison to the Census Bureau and assist with the decennial census counts
- Create MN population estimates and projections
- Analyze, interpret and distribute data from the state,
   U.S. Census Bureau and other sources
- Offer data and technical assistance to legislators, all levels of government, organizations and citizens across the state
- Monitor trends and help MN to make data-informed decisions



Major trends shaping Minnesota & Minnetonka Public Schools

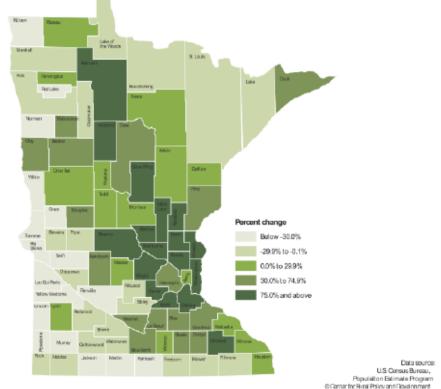




### The long, historic view... population change since 1960

Long-term population change, 1960-2013





### QUIZ QUESTION

### Where do 1 in 5 of Minnesota's residents live?

- A. The 7-county
  Twin Cities metro
- B. Otter Tail County
- C. Hennepin County

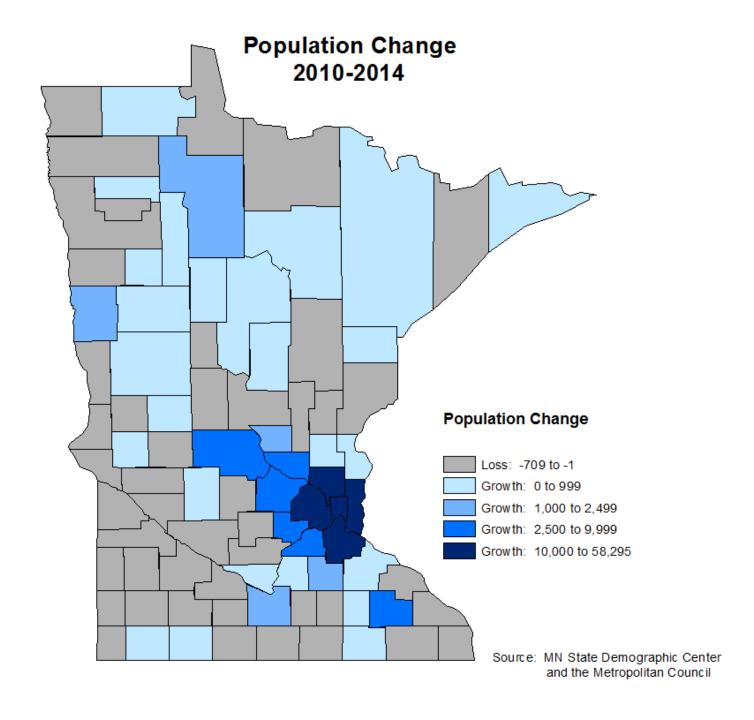
### Counties are not comparable units for measurement!

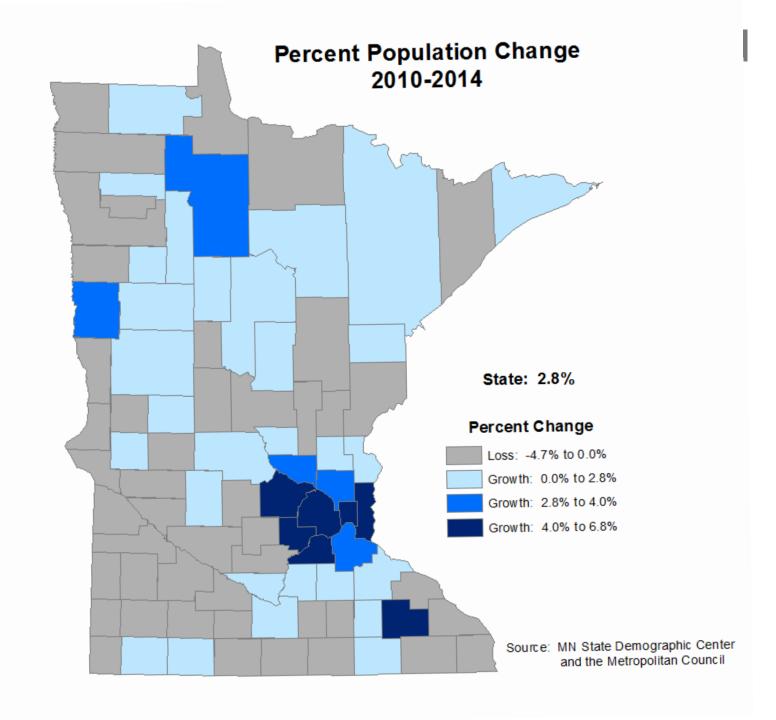
#### 5 largest MN counties in 2014:

- 1. Hennepin (1.2M residents, 22% of state)
- 2. Ramsey (530K, 10% of state)
- 3. Dakota (412K, 8% of state)
- 4. Anoka (343K, 6% of state)
- 5. Washington (249K, 5% of state)
- Everywhere else (2.7M, 50% of state)
  - -Wright County (nearly 130,000, or 2.4% of state, 10<sup>th</sup> largest)

## County highlights: Population change between 2010 and 2014

- Minnesota has 87 counties ranging in size from 3,400 residents (Traverse) to 1.2 million residents (Hennepin).
- There are 19 counties with more than 50,000 residents and 10 counties with populations exceeding 100,000.
- There are 19 counties with fewer than 10,000 residents and 4 counties with fewer than 5,000 residents.
- Hennepin and Ramsey counties led all counties with population increases of about 58,000 and 21,000, respectively
- 16 counties added 1,000+ residents.
- 46 counties have lost population since 2010.



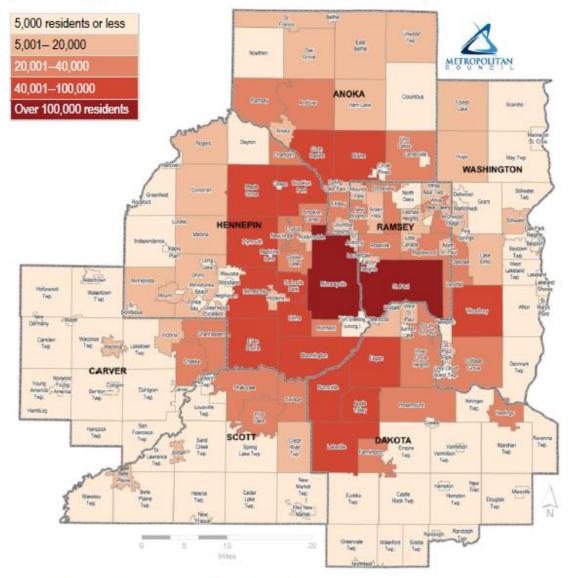




# Focus on the 7-county metro

2014 population (red=greatest)

Figure 1. Total population based on 2014 estimates for cities and townships



Source: Metropolitan Council's 2014 Population Estimates.



# Focus on the 7-county metro

Population change, 2010-2014 (darkest green=greatest)

Figure 3. Population change between 2010 and 2014 for cities and townships Lost population or no change Gained up to 49 people Gained 50 to 299 Gained 300 to 1,999 Gained 2,000 to 4,999 Minneapolis gained 28,695 Saint Paul gained 14,573

Source: Metropolitan Council's 2014 Population Estimates.

Source: Metropolitan Council's 2014 Population Estimates.

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## Top 10 cities that added the most people since 2010

Figure 4. Cities with the largest population growth between 2010 and 2040

	Population April 1, 2010	Population April 1, 2014	Change 2010–2014	Percent Change 2010–2014
Minneapolis	382,578	411,273	28,695	7.5%
Saint Paul	285,068	299,641	14,573	5.1%
Blaine	57,186	62,066	4,880	8.5%
Woodbury	61,961	66,119	4,158	6.7%
Bloomington	82,893	86,652	3,759	4.5%
Lakeville	55,954	59,361	3,407	6.1%
Plymouth	70,576	73,633	3,057	4.3%
Maple Grove	61,567	64,448	2,881	4.7%
St. Louis Park	45,250	47,933	2,683	5.9%
Eagan	64,206	66,810	2,604	4.1%
Subtotal, 10 cities	1,167,239	1,237,936	70,697	6.1%
Region total	2,849,567	2,979,343	129,776	4.6%

Source: U.S. Census Bureau Decennial Census, 2010 and Metropolitan Council's 2014 Population Estimates.



### MPS district area communities' changes since 2010 (rounded)

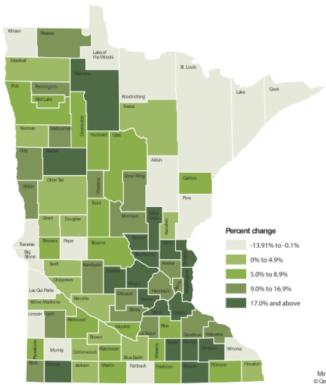
	Pop Chg. Since 2010	HH Chg. Since 2010	2014 Population	2014 Households	Persons Per Household
Chanhassen	1,550	580	24,500	8,900	2.7
Deephaven	150	30	3,800	1,400	2.8
Eden Prairie	1,800	680	62,600	24,600	2.5
Excelsior	90	30	2,300	1,100	2.0
Greenwood	1	4	700	300	2.3
Hopkins	1,380	450	18,970	8,820	2.1
Minnetonka	1,410	580	51,100	22,500	2.3
Shorewood	120	40	7,400	2,700	2.8
Tonka Bay	10	20	1,500	600	2.5
Victoria	1,120	340	8,460	2,770	3.0
Woodland	40	20	480	180	2.6



### Our county-level population projections through 2045

Projected population change, 2010-2045

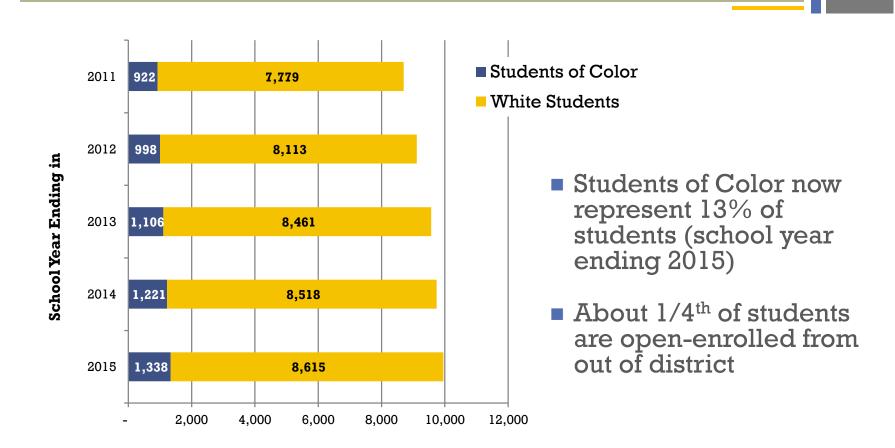




Find the outlook for your county at mn.gov/demography/projections



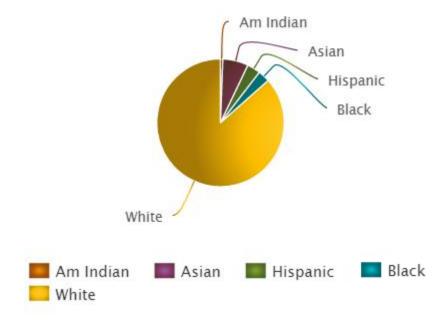
### Enrollment gains each year since 2011 in Minnetonka district



### Diversity in Minnetonka Public School District (latest data)

#### Minnetonka Public School District

#### Demographics



■ White: 87%

■ Asian: 7%

■ Hispanic: 3%

■Black: 3%

■ American Indian: 1%

Poverty in Minnetonka Public Schools area

### Free & Reduced Lunch enrollment is often used as a proxy for poverty

- Families receiving MFIP or SNAP, or containing a foster child, are automatically eligible
- Free lunch income eligibility guideline = Below 130% of official poverty
- Reduced lunch income eligibility guideline = 131-185% of official poverty
- No "asset" test only income-based eligibility

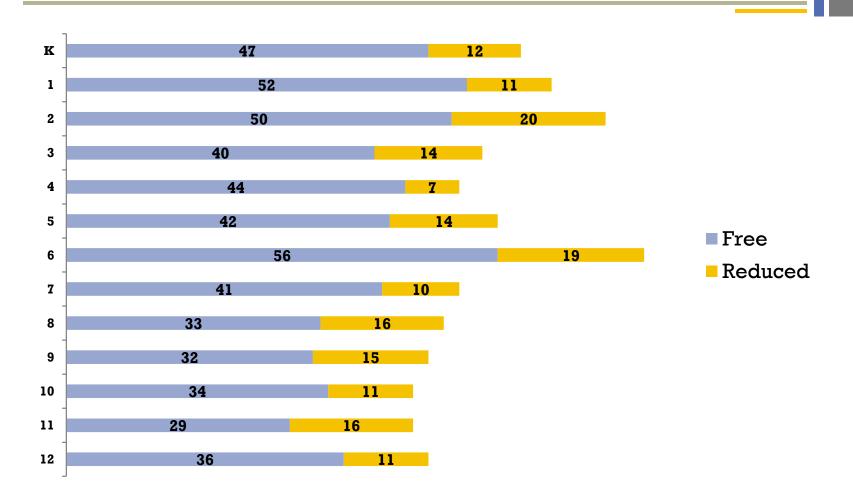


## Income-eligible families for FRL in 2015-2016 school year

Household size	Gross annual earnings below
2	\$29,471
3	\$37,167
4	\$44,863
5	\$52,559



### Free and reduced lunch enrolled by grade, 2014-15, MPS

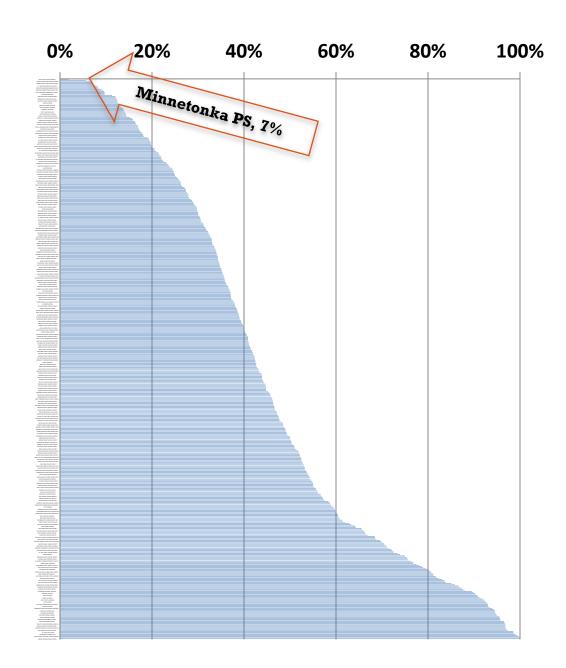




# Every public district in the state

Percent enrolled in free or reduced lunch, 2014-2015, Minnesota

Minnetonka (7%) and Orono (7%) are the two non-charter districts with the lowest percentage of students enrolled in Free or Reduced Lunch





### Free and reduced enrollment in nearby districts, 2014-15

SELECT NEARBY DISTRICTS	FRL students	FRL % of total
ST. PAUL PUBLIC SCHOOL DISTRICT	26,906	73%
RICHFIELD PUBLIC SCHOOL DISTRICT	2,853	66%
MINNEAPOLIS PUBLIC SCHOOL DIST.	22,721	64%
INVER GROVE HEIGHTS SCHOOLS	1,486	39%
HOPKINS PUBLIC SCHOOL DISTRICT	2,545	37%
ROSEMOUNT-APPLE VALLEY-EAGAN	6,311	23%
EDEN PRAIRIE PUBLIC SCHOOL DISTRICT	1,872	21%
WAYZATA PUBLIC SCHOOL DISTRICT	1,324	12%
EDINA PUBLIC SCHOOL DISTRICT	690	8%
MINNETONKA PUBLIC SCHOOL DISTRICT	712	7%

Source: MN Department of Education.

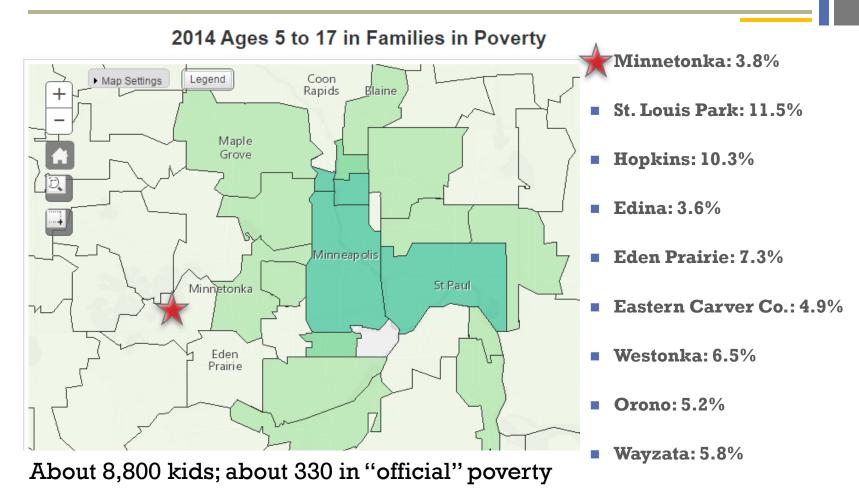


### Understanding official poverty (<100% poverty)

- Official poverty guidelines for 2013:
  - 2 parents, 2 children = \$23,624
  - 1 parent, 2 children = \$18,769
  - Link to all poverty thresholds by family composition: <a href="https://www.census.gov/hhes/www/poverty/data/threshld/">https://www.census.gov/hhes/www/poverty/data/threshld/</a>



### Poverty rates of 5- to 17-year-olds by school district boundaries, 2014



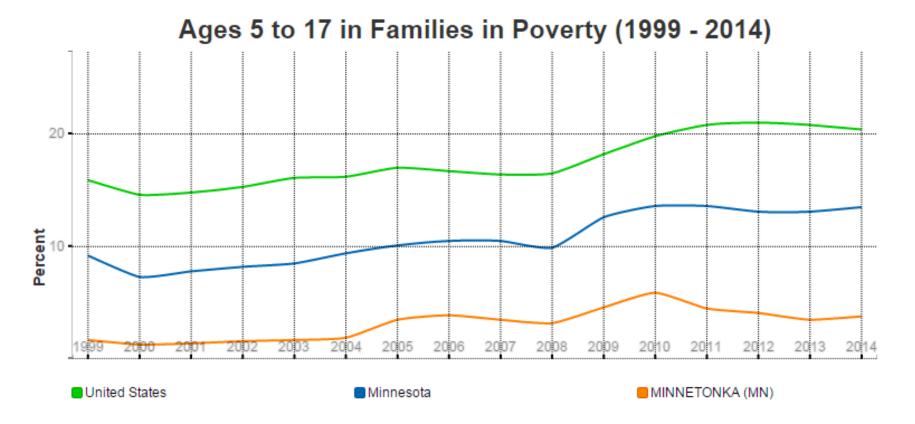
Minneapolis: 29.0%

in MPS boundaries



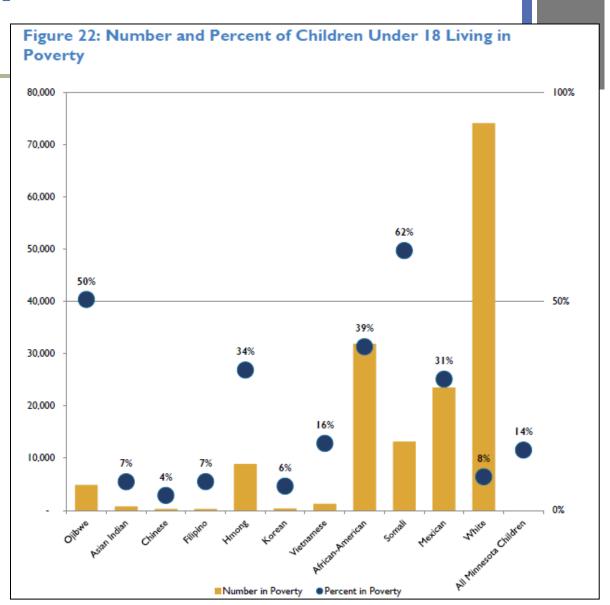
### School-Age Poverty Trend, 1999-2014 for MPS, MN and US

Poverty peaked at 5.9% in 2010 in MPS



### Child poverty across Minnesota

Even deep into economic recovery, child poverty all too common in MN







### **QUIZ QUESTION:**

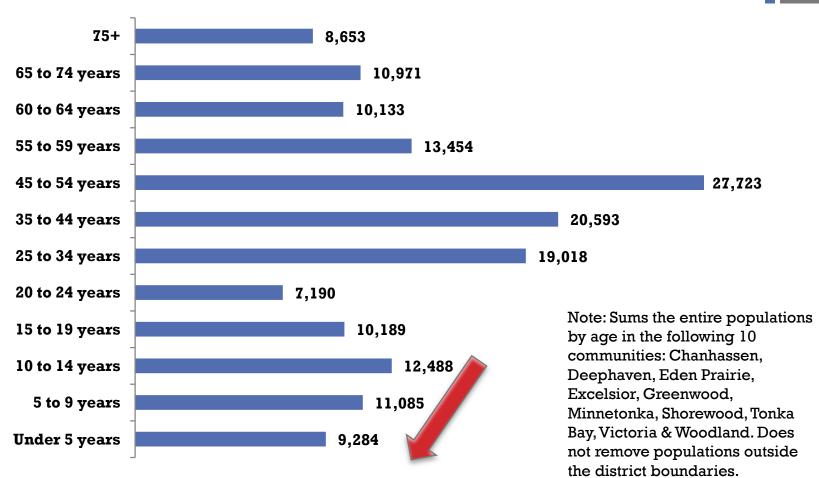


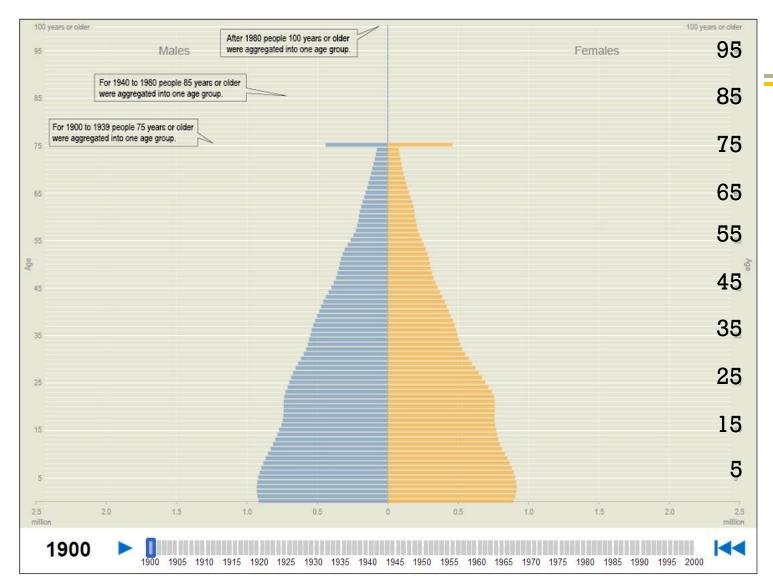
### Which places are the "oldest"?

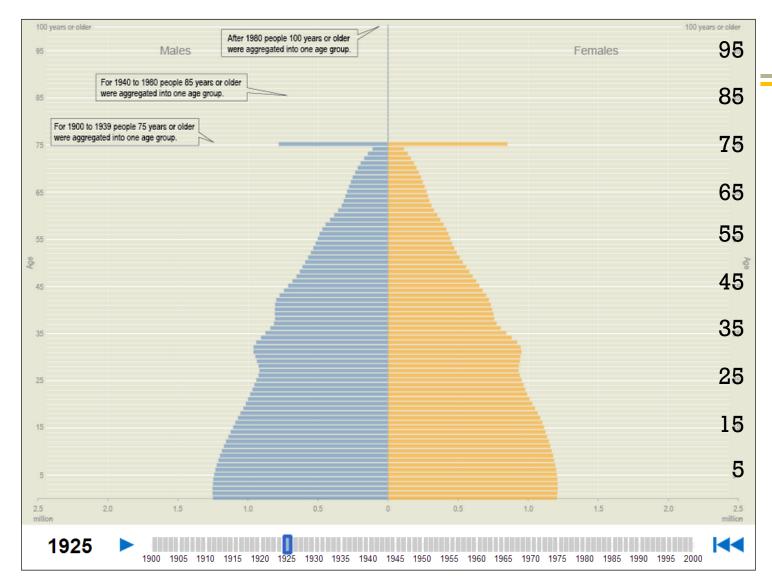
The median age of **Minnesota** is **37**. The median age of Chanhassen is 39. The median age of **Deephaven** is 45. The median age of <u>Hopkins</u> is 33. The median age of Eden Prairie is 38. The median age of **Excelsion** is 43. The median age of Minnetonka is 45. The median age of **Shorewood** is 46. The median age of **Tonka Bay** is **50**. The median age of <u>Victoria</u> is 37. The median age of Woodland is 52.

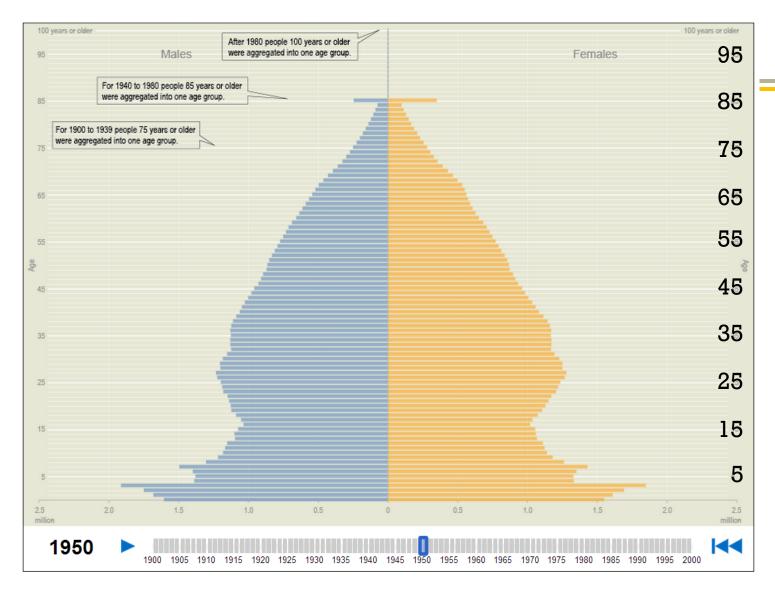


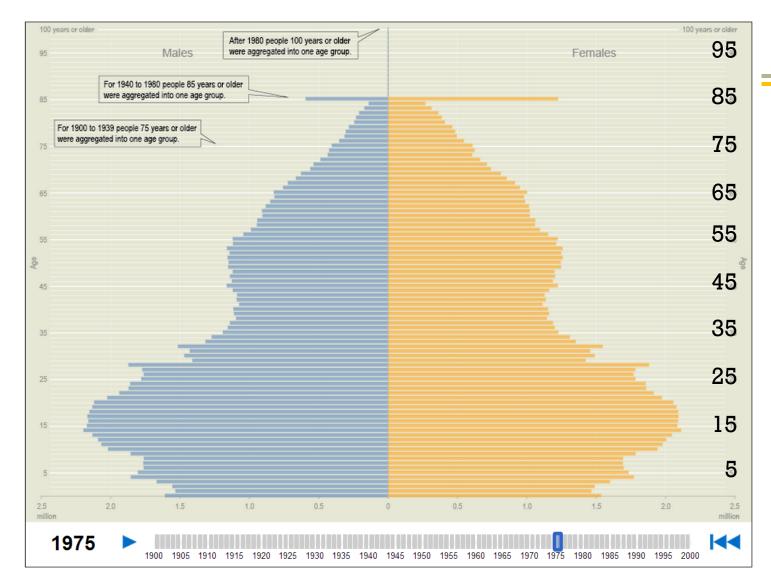
### Age distribution of 10 communities associated with MPS

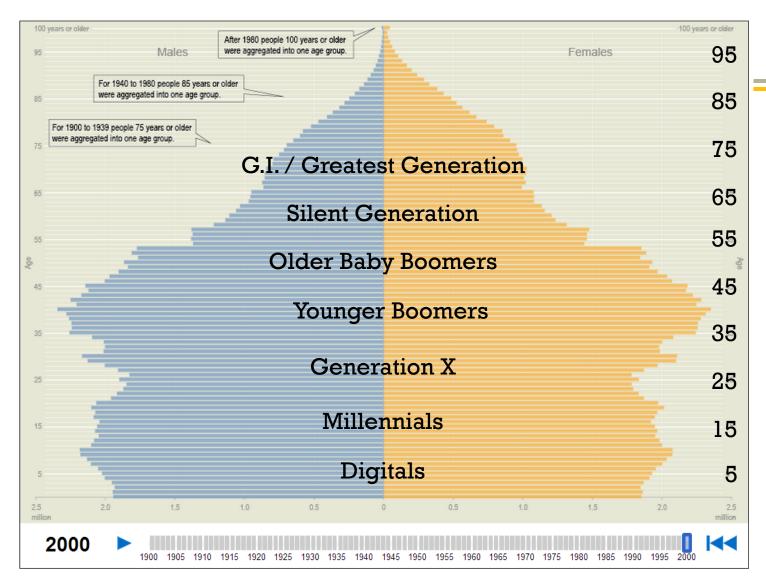








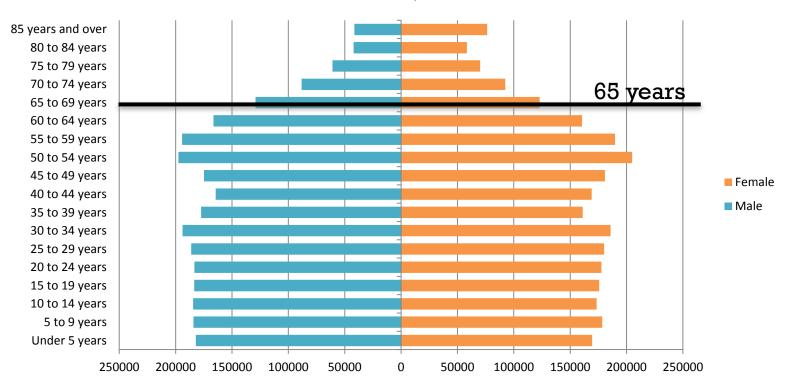




### What Minnesota looks like... this year

#### Population by age and sex

Minnesota, 2015

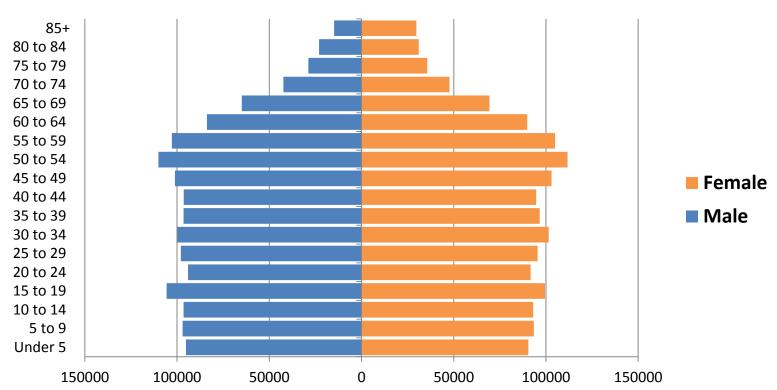


Source: Minnesota State Demographic Center

### What the Twin Cities 7-county metro looks like... this year

#### Population by age and sex

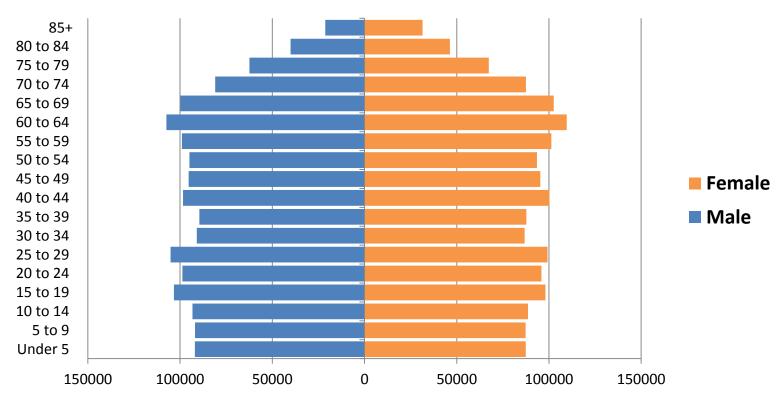
7-county Twin Cities metro, 2015



### What the Twin Cities 7-county metro will look like... in 10 years

#### Population by age and sex

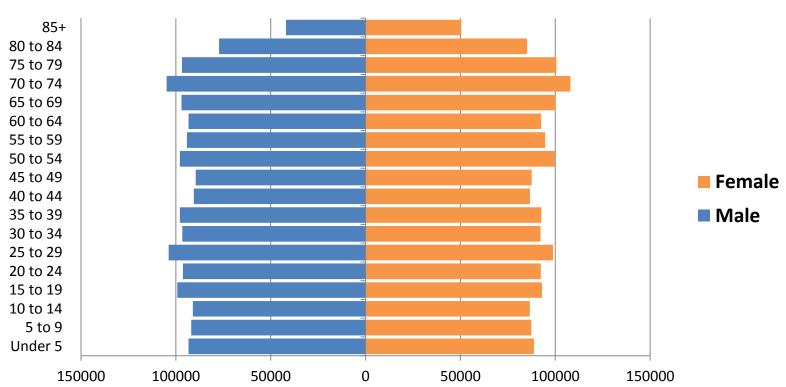
7-county Twin Cities metro, 2025



### What the Twin Cities 7-county metro will look like... in 20 years

#### Population by age and sex

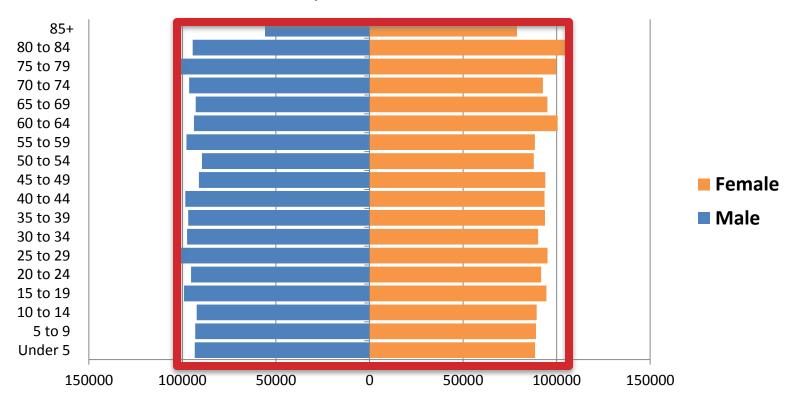
7-county Twin Cities metro, 2035



### What the Twin Cities 7-county metro will look like... in 30 years

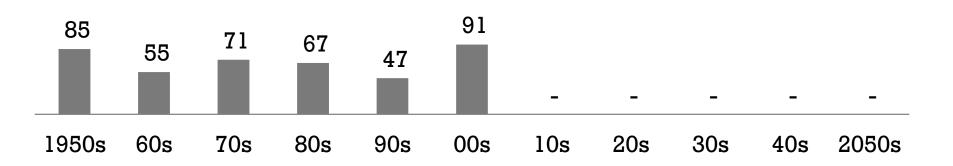
#### Population by age and sex

7-county Twin Cities metro, 2045



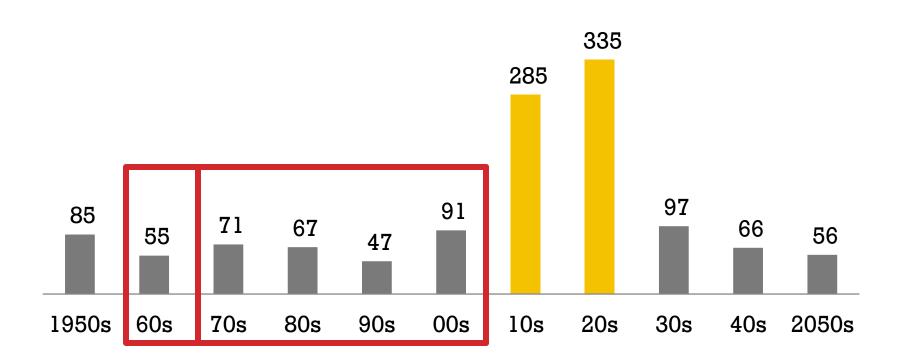
#### How many additional "older adults" will we gain during this decade?

Change in older adults, age 65+ (Thousands)

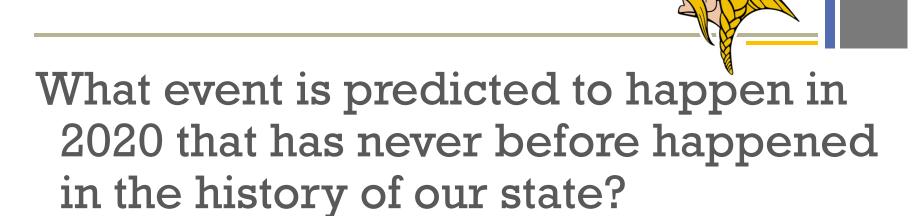


### This decade and next: *Unprecedented* increases in MN's 65+ population

#### Change in older adults, age 65+ (in thousands)



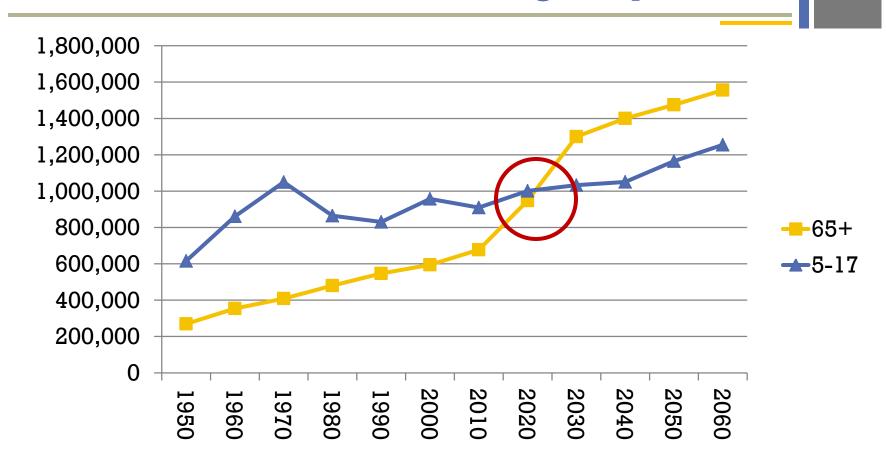
### QUIZ QUESTION:



- A. The Vikings will win the Super Bowl
- B. MN will have more immigrants than U.S.-born residents
- MN will have more 65+ residents than school-age children, 5-17

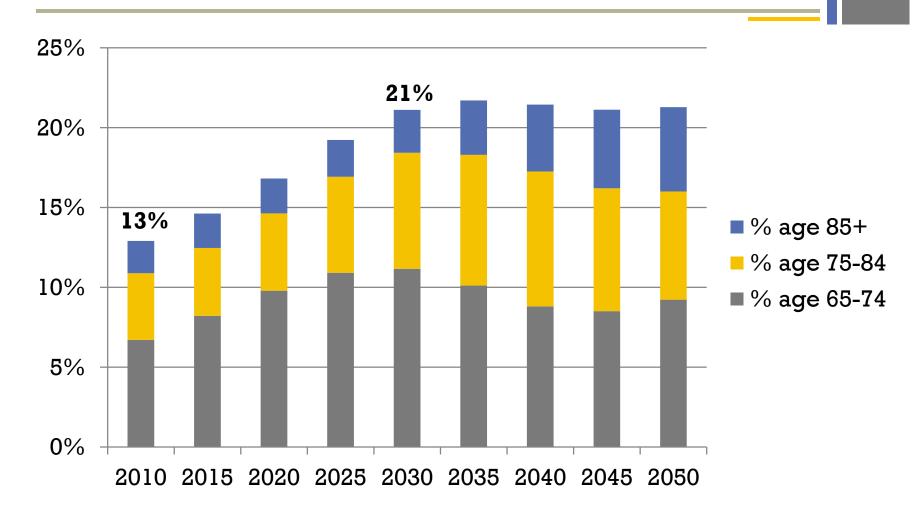


#### For the first time in MN history: More 65+ than school-age by 2020



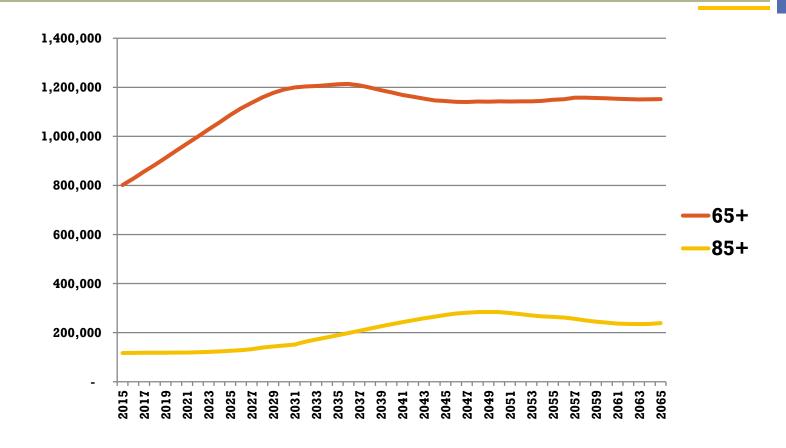


### By 2030, more than 1 in 5 Minnesotans will be 65+, including all Baby Boomers





#### An "older Minnesota" is here to stay, not a near-term challenge



### Aging:

#### Assets of our older population

Minnesota's older adults are healthier, living longer, and working longer than prior generations

■ Life expectancy for Minnesotans age 65 now is 20.1 more

years (15.6 years in good health)

 Minnesota's Boomers and older adults volunteer in record numbers, strengthening our communities in countless ways

 Opportunities to mentor in business and educational settings



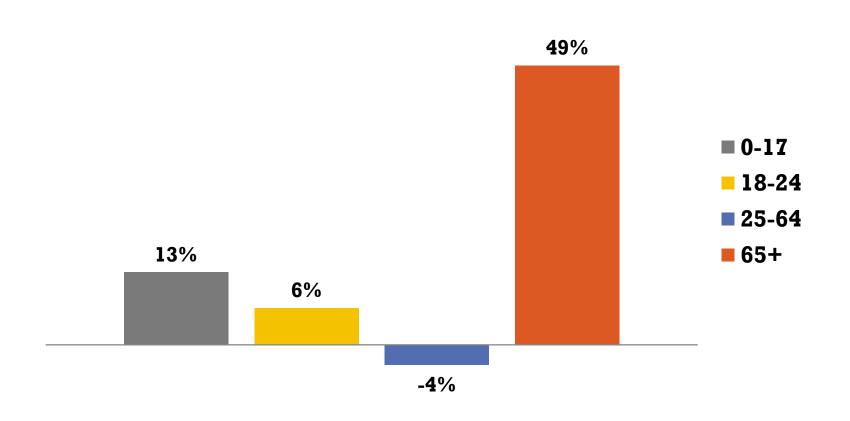
# Challenges related to our aging population

- Will we have or create sufficient infrastructure for more transportation, caregiving, health care, and social support needs, as health challenges and disabilities increase, especially when children live far away?
- Will we be able to finance needed services, especially long-term care? Private and public medical expenses will increase considerably.
- Will we have the workers to form a strong, skilled, highly productive labor force as the Boomers retire for economic growth, tax revenues for needed services, and maintaining a high quality of life in MN?



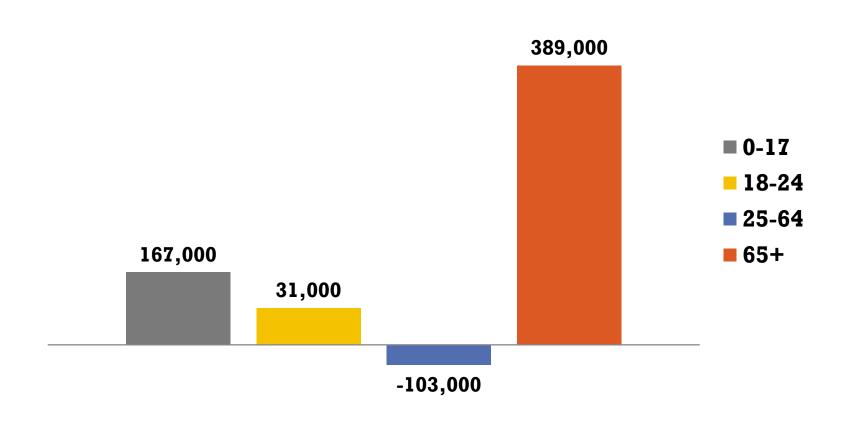


# Change in MN age groups between 2015 and 2030 (percent)



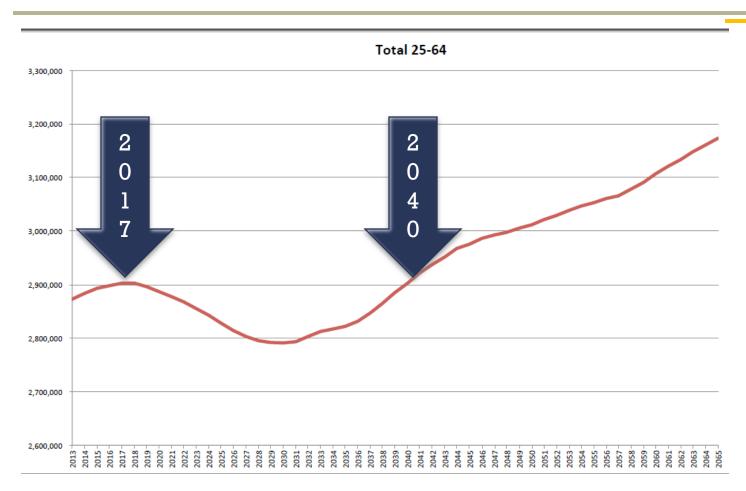


## Change in MN age groups between 2015 and 2030 (people)





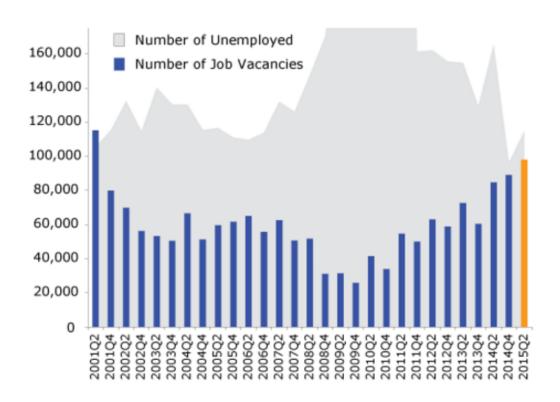
# Total 25- to 64-year-olds in MN will dip by about 100,000 individuals





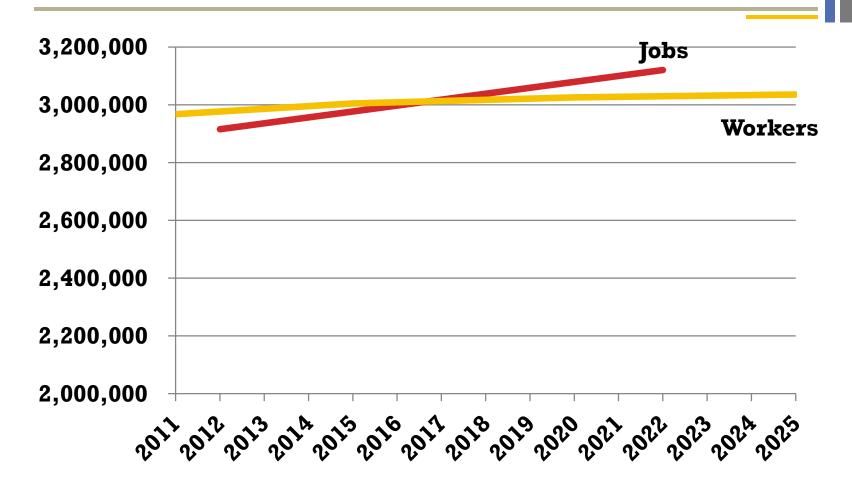
### Ratio of jobs to job seekers is now nearly 1:1

Figure 1: Minnesota Job Vacancies and Unemployed Workers, 2nd Quarter 2001 to 2nd Quarter 2015





# Projected job growth and projected labor force growth



# Opportunities to impact labor force's quality and size

- Grow your own (train, retrain, and retain your own)
- Attract new workers (domestic, int'l migration)
- Better alignment of preparation (& retooling)
- Pull (or keep) additional folks in the labor force:
  - Older workers
  - People with disabilities
  - Parents, especially mothers
  - Discouraged workers
  - People with less education/skills that align poorly with available jobs

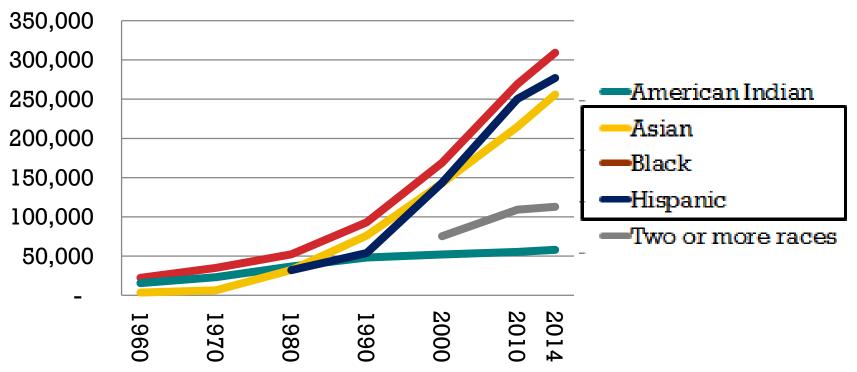
### Migration & Diversity



See our "Minnesota on the Move" special report on migration – <a href="http://mn.gov/admin/images/mn-on-the-move-migration-report-msdc-jan2015.pdf">http://mn.gov/admin/images/mn-on-the-move-migration-report-msdc-jan2015.pdf</a>

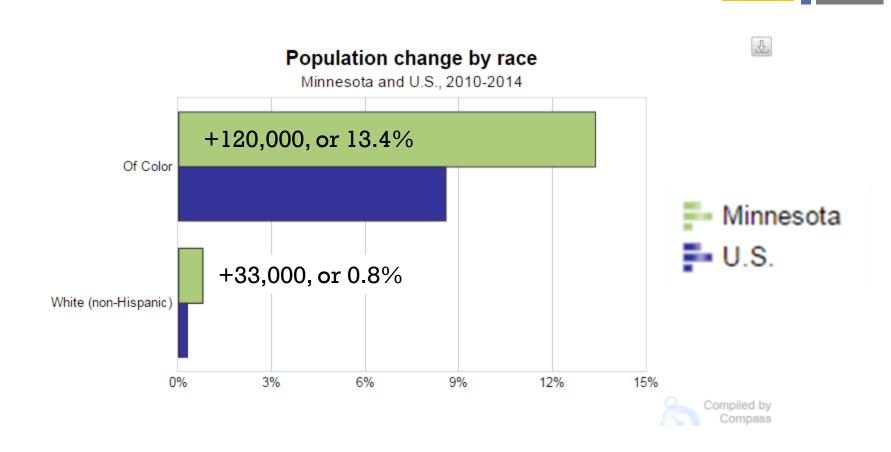
### Populations of Color now total 1 million in MN, 19% of the population

#### Populations of color in Minnesota

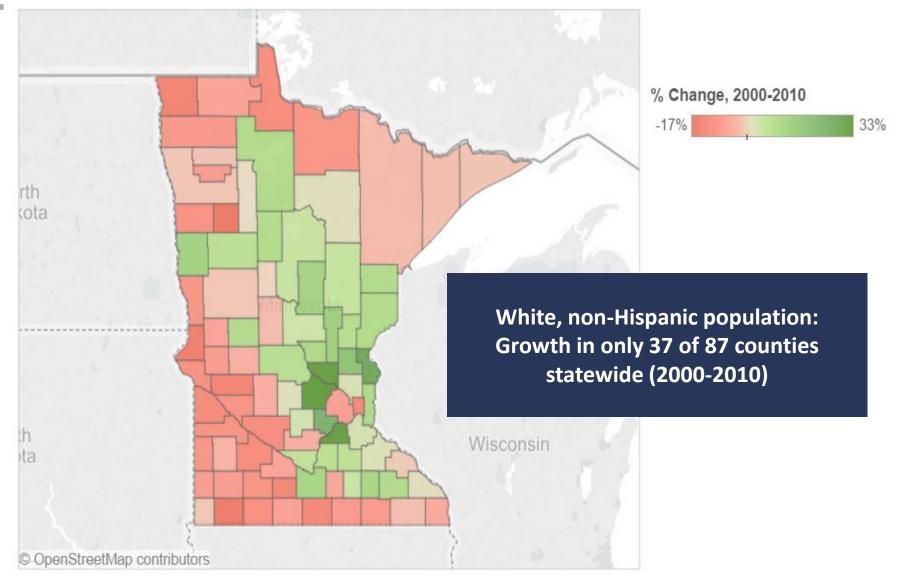




### Populations of Color are driving growth in MN & US (shown since 2010)

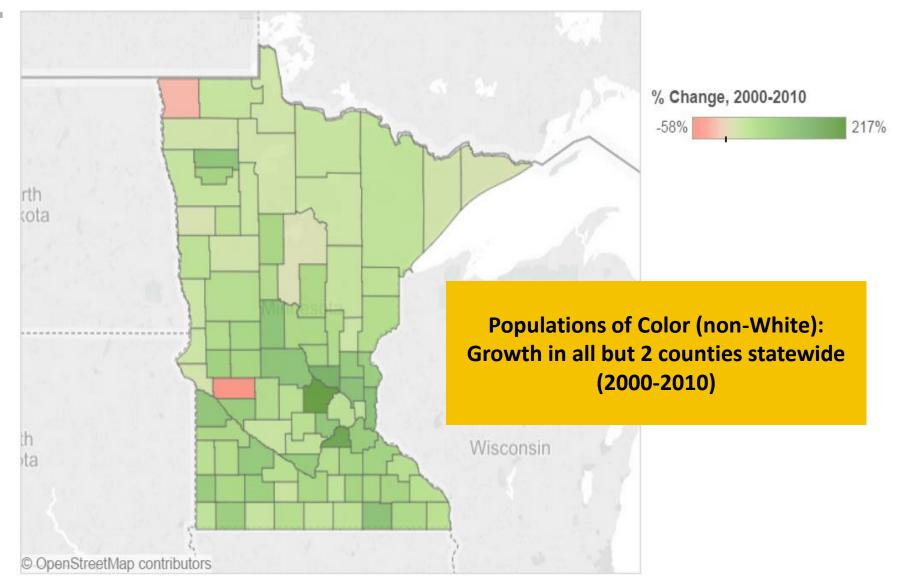








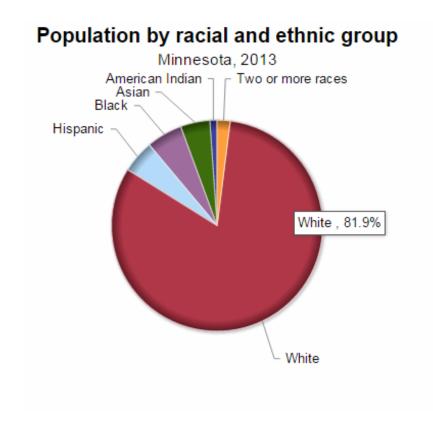








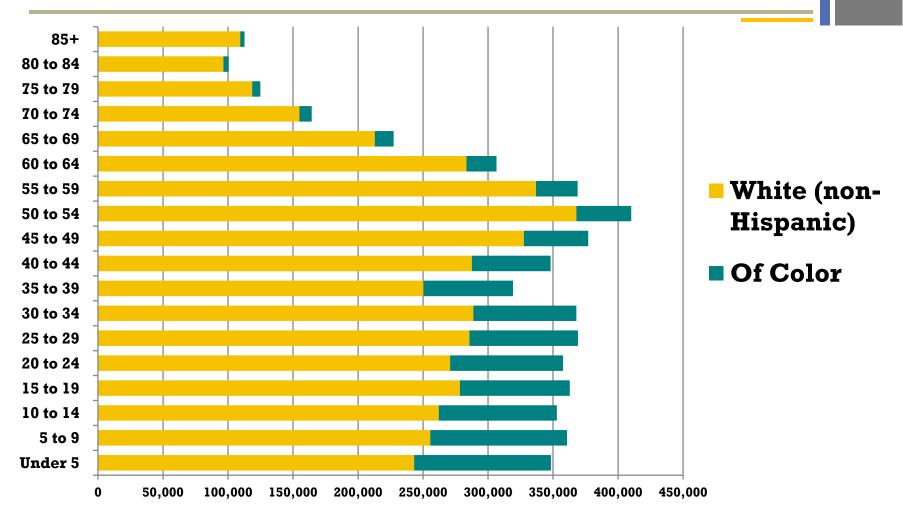
### MN today by race/ethnicity (Hispanics removed from all other race groups)



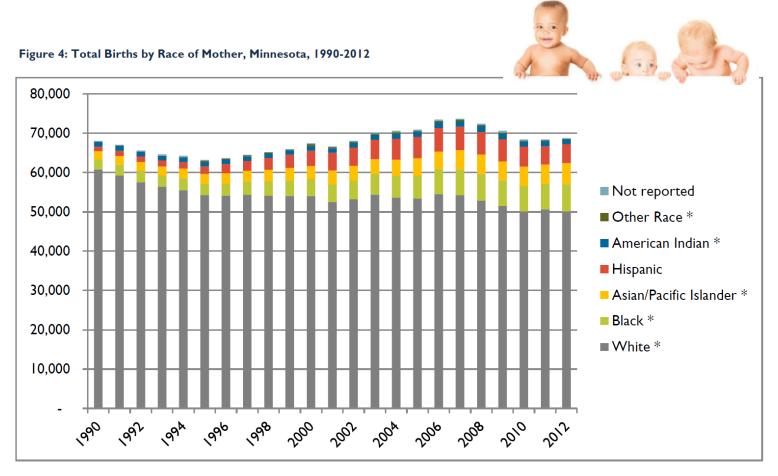
- ■82% White
- ■6% Black
- ■5% Hispanic
- ■5% Asian
- ■2% Multiracial
- 1% American Indian



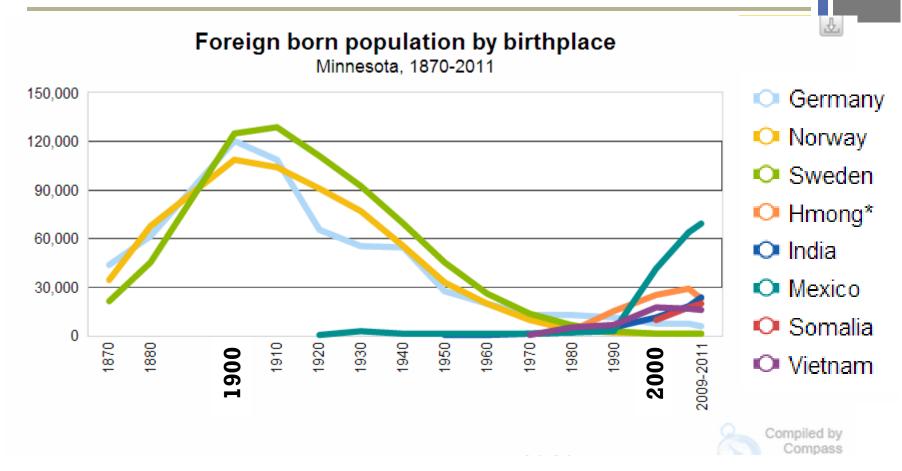
## Minnesota's population by age and race groups



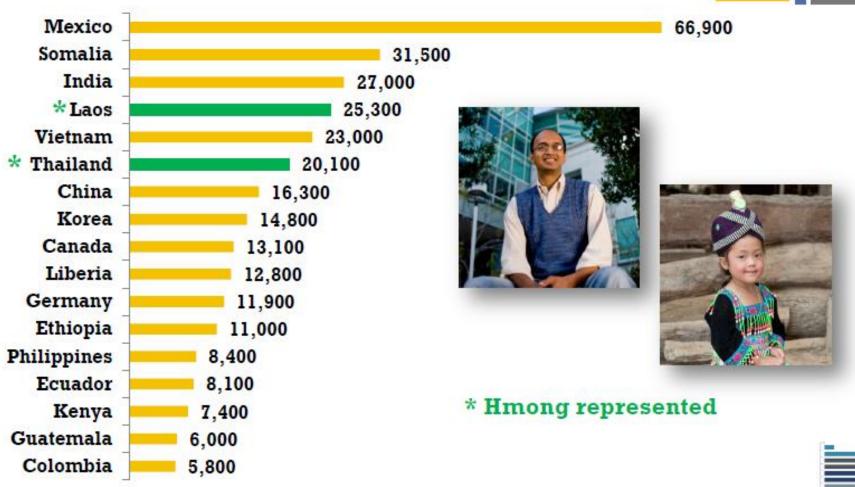
### An increasing share of Minnesota's babies are children of Color



 By late 1800s, German, Norwegian and Swedish immigrants began to arrive in MN in great numbers



### MN foreign-born populations: Largest groups by country of birth, 2013







# Percent of MN young people who are "children of immigrants"



Under age 20, it's 1 in 6

Under age 5, it's 1 in 5

"Children of immigrants" are foreign-born themselves, or have one or two foreign-born parents



# Immigrant presence reflected in home languages in MPS

#### Students by Primary Home Language, Minnetonka Public Schools, 2014-2015

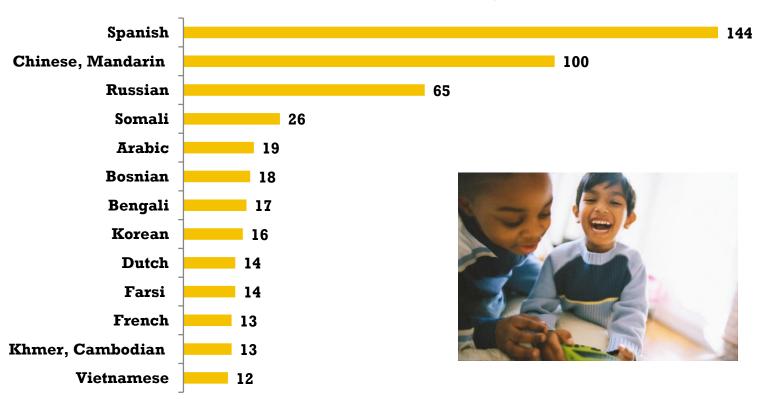




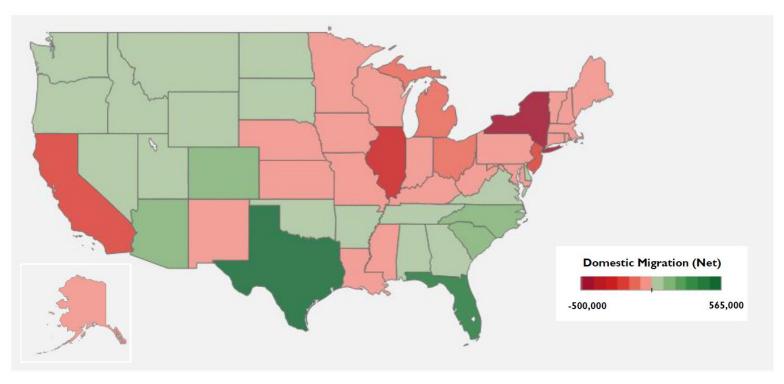
Figure 8: Minnesota's Annual Average Domestic Migration Flows, 2008-2012



Source: IPUMS version of U.S. Census Bureau's 2008-2012 American Community Survey. Tabulations by MN State Demographic Center.

### Domestic net migration, by state, since 2010 census

Figure 6: Domestic Net Migration, By State, April I, 2010 - July I, 2014

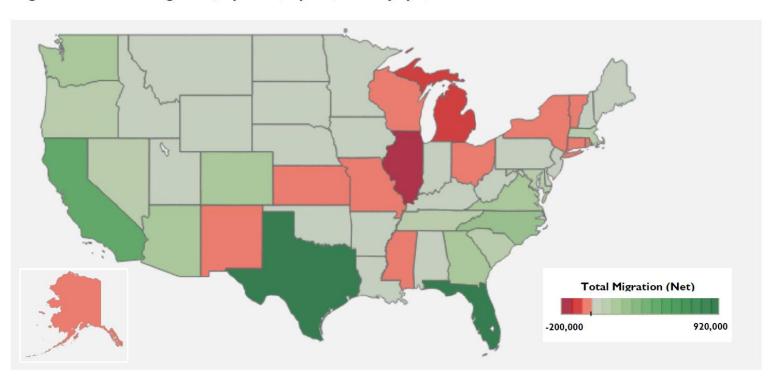


Source: U.S. Census Bureau, 2014 Population Estimates. Note: Domestic plus international figures may not equal totals due to rounding and a "residual," the result of controlling county populations to the national population for the entire set of estimates.

 $For interactive \ map \ online, see: \ https://public.tableausoftware.com/views/MigrationReportMapping/DomesticMigrationNet?:embed=y&:display\_count=nount=$ 

### Total net migration, by state, since 2010 census

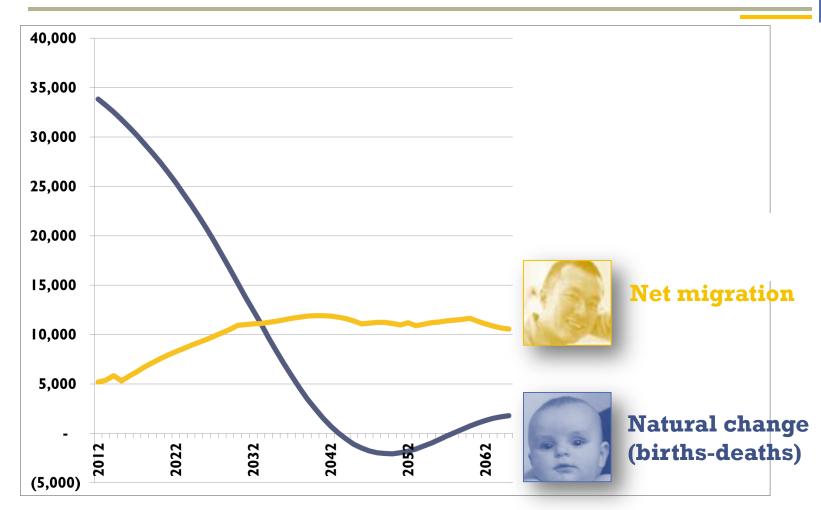
Figure 5: Total Net Migration, By State, April I, 2010 - July I, 2014



Source: U.S. Census Bureau, 2014 Population Estimates. Note: Domestic plus international figures may not equal totals due to rounding and a "residual," the result of controlling county populations to the national population for the entire set of estimates.

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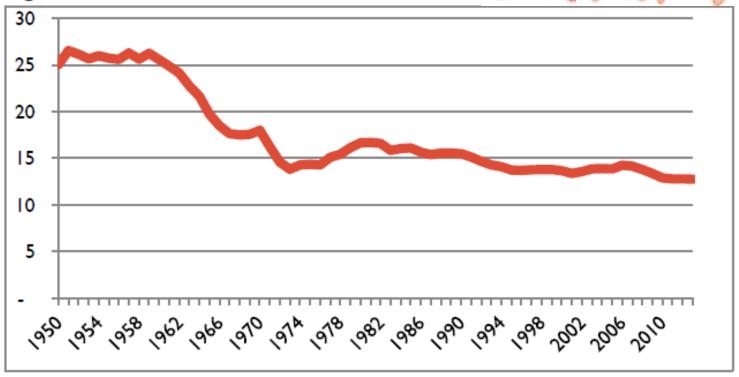
# Net migration will become the major driver of our state's growth



# Minnesotans not as fond of making babies as they were in the past



Figure 3: Births Per 1,000 Minnesotans, 1950-2013



Source: Minnesota Department of Health, Vital Statistics; U.S. Census Bureau, Population Estimates.

#### The Economic Status of Minnesotans

A Chartbook With Data For 17 Cultural Groups
IANUARY 2016





mn.gov/demography

All data in the report refer to the annual average during years 2010 to 2014. Report is available off our homepage at mn.gov/demography or direct at <a href="http://bit.ly/10KVT5">http://bit.ly/10KVT5</a>

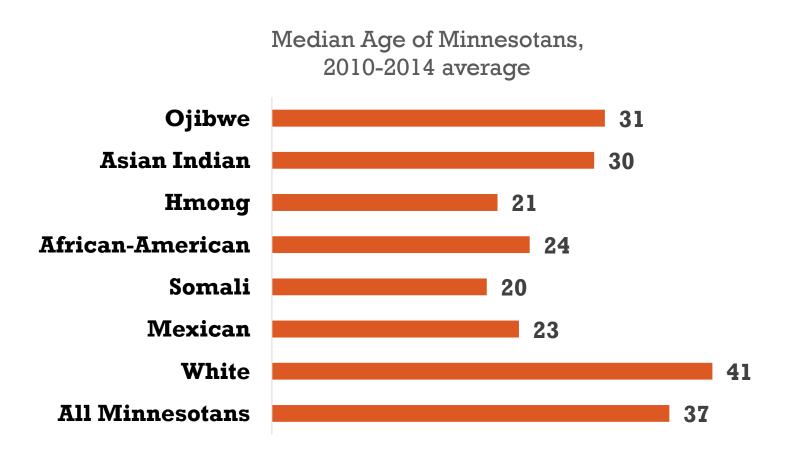
#### Cultural Groups, by Size



Cultural Group	Percent	People
White	82.1%	4,417,700
African-American	4.0%	216,700
Mexican	3.4%	184,100
Hmong	1.2%	66,600
Somali	0.9%	46,300
Asian Indian	0.8%	42,800
Ojibwe	0.6%	33,500
Vietnamese	0.6%	29,800
Chinese	0.5%	29,400
Korean	0.4%	22,500
Ethiopian	0.3%	17,000
Filipino	0.3%	14,100
Liberian	0.3%	14,000
Puerto Rican	0.2%	12,500
Lao	0.2%	12,100
Russian	0.2%	9,900
Dakota	0.1%	6,100
Not in above group	3.9%	207,200
All Minnesotans	100%	5,382,400

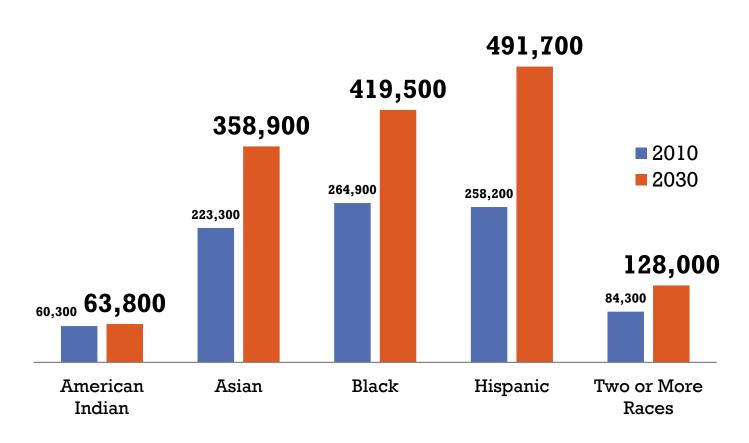


### Hmong, African-American, Somali & Mexican Minnesotans Are Young





#### MN: Largest growth among Asian, Black and Hispanic groups by 2030



### Which MN kids are leaving high school in 4 years with a diploma? (2014 data)

- ■81% of all public high school students
- ■51% of American Indian students
- ■82% of Asian students
- 63% of Hispanic students
- 60% of Black students

■86% of White students

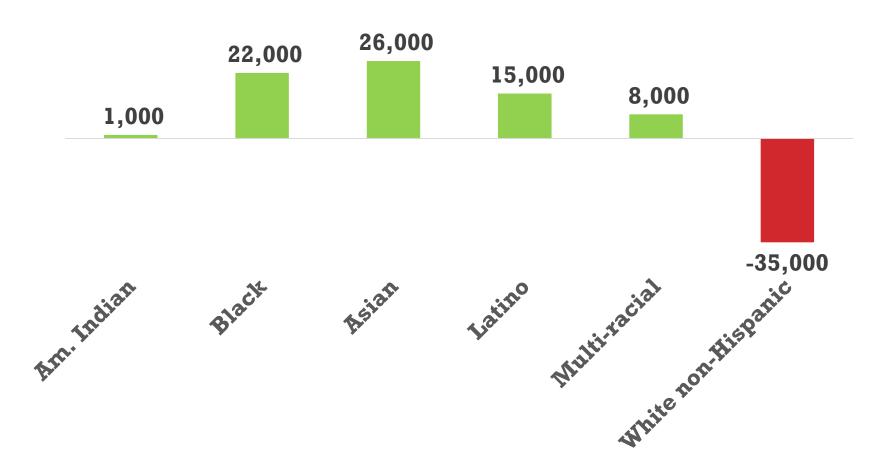
Two fastest growing demographic groups in MN

MPS has a 93% grad rate with 5% continuing



# White working-age losses, but growth in all other groups since 2010

#### **Change in MN population 15-64, 2010-2014**



### Alignment of training/education to labor force needs is crucial

- Data outcomes for all fields of study are on DEED's website at under Graduate Employment Outcomes tool: <a href="http://mn.gov/deed/data/data-tools/graduate-employment-outcomes/">http://mn.gov/deed/data/data-tools/graduate-employment-outcomes/</a>
- If wage and employment rates are the outcome of interaction between supply and demand, they tells which fields of study are in demand and which are not
- These data allow students/parents/school staff to steer into areas with better opportunities

#### Take-away thoughts for those contemplating these trends

- All areas of the state will feel the effects of an aging population. Health care and long-term care will become cost-drivers of public budgets. How will we balance this with other public needs?
- However, older adults transitioning out the workforce will positively shape our communities with volunteerism, mentoring and advancing their own solutions to the challenges of aging.
- As Baby Boomers retire, a tightening labor force will create new opportunities for workers, but will place strain on employers. The search for skilled hands and minds will intensify (here and across much of the globe). Fewer workers relative to older adults puts a premium on developing, retaining, and attracting skilled workers and business leaders to fuel continued economic growth.
- Minnesota's communities, workplaces, and markets for business will grow more diverse in the decades to come. The success of populations of Color is essential for our state's overall success—and present disparities are large.

### And Finally...

Community leaders will need to be brave, creative, collaborative, and adaptive in responding to these demographic changes.

You are part of the solution!

# Links to Census data, MPS area communities, averaged 2010-2014

- Social characteristics:
  <a href="http://l.usa.gov/lPayxCG">http://l.usa.gov/lPayxCG</a>
- Economic characteristics:
  <a href="http://l.usa.gov/lnIJJAb">http://l.usa.gov/lnIJJAb</a>
- Demographic characteristics: http://l.usa.gov/lQUbOQ9
- Housing characteristics:
  <a href="http://l.usa.gov/1Q80I5d">http://l.usa.gov/1Q80I5d</a>



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